

## **Report of the Grievance Committee on AGT-2024**

Committee has received three grievances from the following officials as per the AGT-2024.

1. Sh. N. Dinesh Babu, Assistant
2. Sh. A. Arokiaraj, Assistant
3. Sh. R. Dinesh Babu, UDC

Committee has gone through the AGT Committee report & its enclosures and held detailed discussions on 27.02.2024 on the grievances raised by the above officials and its findings and recommendations as follows:

### **Grievance of Sh. N. Dinesh Babu, Assistant**

Committee has observed that mandatory options received as many as **11** in the cadre of Assistants. But places available for posting were only 3 viz. Villianur, Thirubuvanai and Karaikal Branch Offices, as per the RO, Puducherry Circular on AGT dt.24.11.2023.

Also, it is observed that some officials are in the same place of posting at "Regional Office" since many years. Hence, it was necessary to transfer out these officials first from the Regional Office to outer offices at the earliest.

As per the records available with the committee, following officials were found to be continuously serving in the same office "Regional Office Puducherry" for many years when comparing to other officials:

1. Sh. A. Arokiaraj, Asst is posted in RO since 05.01.2009.
2. Sh. N. Dinesh Babu, Asst posted in RO since 30.06.2010.
3. Sh. Satheesh Kumar R, Asst posted in RO since 03.09.2012.
4. Smt. Sankardevi K, Asst posted in RO since 26.02.2015.

As such, the transfer of these officials first to outside offices as per the AGT is found to be justified.

Thus, it is found that Sh. N. Dinesh Babu, Asst has been continuously serving in RO, Puducherry since 30.06.2010 (ie, for more than 13 years). He is the second longest serving at RO among the above officials, hence he has been recommended for transfer to BO, Thirubuvanai. As such, the transfer recommended by the AGT Committee is justifiable & hence, his grievance could not be considered by the Grievance Committee.

**Grievance of Sh. A. Arokiaraj, Assistant**

As per the data available with the committee, it is observed that the above official has neither raised any of his concern on the issue of "no option available under compassionate grounds relaxation" previously nor submitted any "remarks or reasons" in his Option format exercised during the AGT.

But at the same time, it may be noted that the official is posted at the same office "Regional Office, Puducherry" for the last **15** years since the joining of the official in the ESIC on 05.01.2009. Hence he shall have to be transferred out to some other station/location from the Regional Office at the earliest.

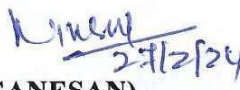
However, the representation submitted by the official before the Grievance Committee is found to be having some merit. But, as the vacancy position is limited and other options for transfer has already been exhausted by the AGT Committee by filling up the vacancies, the grievance committee has no options to consider his request. Hence the same may be referred to the Administration for further necessary action deemed fit.

**Grievance of Sh. R. Dinesh Babu, UDC**

It is seen that the first option of the official exercised was BO, Town & second option was BO, Gandhinagar, both of which could not be considered as per the Circular on AGT policy dt.24.11.2023 issued by RO, Puducherry. Despite he had opted for BO, Villianur as third option and BO, Thirubuvanai as fourth option. But, the above options are already filled with posting of other officials based on their options.

On verification of the options format, It is also seen that the official has requested under the "Reason" column of the option format that "he may be transferred to Town or Gandhinagar Branch Offices; it will be feasible for continuing his training". Hence, the Grievance Committee has found no merit in the representation, since he was recommended to be posted at BO, Gandhinagar.

  
27/2/24  
(KUNALKUMAR)  
AD/MEMBER

  
27/2/24  
(S.GANESAN)  
DD/MEMBER

  
27/2/24  
(P.LOGANTHAN)  
SMO/CHAIRMAN